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ABSTRACT

This book offers a model of value sharing in organizations concerned with Catholic higher education and backs it up with statistics and narrative. It summarizes the core values of five Catholic colleges and universities (Barry University, Trinity College, Saint Mary-of-the-Woods College, Santa Clara University, DePaul University) as found in the rituals and stories of their cultures and leaders. It also reveals the organizational cultures of these schools to show how their values are both Catholic and "catholic," and provides as well: brief historical accounts of each university; a discussion of how the schools communicate and share their culture; information on their sources of values; and a consideration of the risks that exist for these values. A model of value sharing details how leaders communicate values and a sense of mission for their organizations through speeches, rites, rituals, and honors. The appendix contains the interview protocol and the student survey questionnaire used to obtain data for this study. Contains a 76-item bibliography. (GLR)

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